



Today, Nava United and Nava Public Benefit Corporation are proud to announce that we will be moving forward together through a voluntary recognition process. In the coming weeks, we look forward to entering into negotiations to reach a voluntary recognition agreement.

We believe that this process will allow us to act on our shared values of being active stewards, thinking long term, building together, inclusion is essential, and progress takes work. Through collaboration, we believe that we can continue to strengthen the work we are so proud to do at Nava.

Shaun Mosley, a worker from Nava United, said, "After being at Nava for nearly two years, I know a union will push the organization to be even more equitable, inclusive, open and transparent. I'm excited to exemplify why unions make workplaces better."

"The history of union negotiating processes suggests that it can be inherently adversarial, but I don't believe it has to be approached that way", said Rohan Bhoje, CEO and co-founder of Nava PBC. "One of Nava's values is progress takes work, and as we go through this process together, deliberately and thoughtfully, we will continue to maintain a shared commitment to building a more effective organization for our staff, clients, and the people we serve, and to respecting one another as colleagues who are doing something hard together—making government services simple, effective, and accessible to all."

Together, we are excited to begin negotiating terms toward voluntary recognition. Through this process, we are inviting and sustaining worker input into solving some of the biggest challenges facing our government today.