



Nava Public Benefit Corporation and Nava United Reach Agreement on Voluntary Recognition

Friday, March 25, 2022

Today, Nava United and Nava Public Benefit Corporation are proud to announce we have come to an agreement to voluntarily recognize Nava United as the exclusive bargaining representative for a majority of Nava staff, from technical and non-technical roles.

"Nava is a unique organization with an ambitious vision – we're still, to my knowledge, the only public benefit corporation working with federal and state agencies in this country to build critical digital public services and infrastructure. And we're one of the rare tech companies that's grown over the last few years without external funding – the shareholders of Nava are current and past employees," said Rohan Bhoje, CEO and co-founder of Nava. "It means that we're often navigating our path forward without copying someone else's playbook in government contracting or civic tech. I look forward to working with Nava United to continue building an effective organization for our clients, staff, and the people we serve."

Nava leadership and Nava United believe that employee input is key to achieving our mission: building simple, effective, and accessible government services.

“With our union we are eager to provide Nava employees with a unified voice to uphold our values of equity, anti-racism, wellness, and solidarity, both in our work and for the people our services impact,” said workers who lead Nava United, affiliated with OPEIU Local 1010. “We have reached this point due to the dedication and effort of our colleagues, both past and present, and we are so proud of each and every person who showed up for one another throughout the past weeks and months. Now, we are looking forward to negotiating a strong contract, and continuing to pave the way for workers in civic tech to experience democracy in their workplace.”

Voluntary recognition has been finalized, based on the outcome of today’s card check conducted by an arbitrator. Next, Nava and Nava United look forward to negotiating a collective bargaining agreement.

Contacts:

Nava United: RV Dougherty, comms@navaunited.org

Nava Public Benefit Corporation: Zoe Blumenfeld, comms@navapbc.com